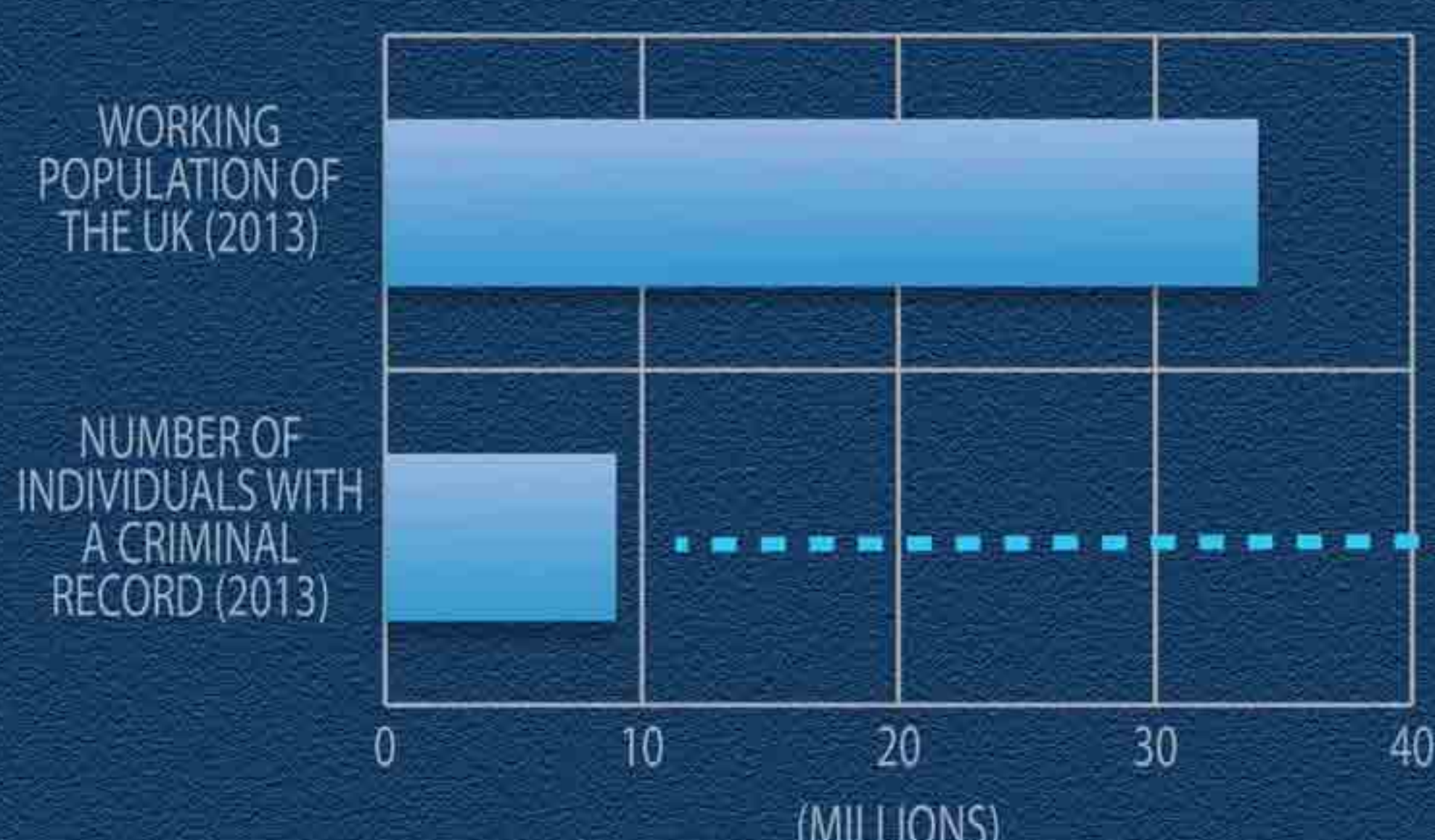


# THE IMPORTANCE OF IDENTITY CHECKS



UNLESS YOU KNOW A PERSON IS WHO THEY SAY THEY ARE, ANY OTHER INFORMATION YOU RECEIVE ABOUT THEM, SUCH AS THE RESULTS OF A CRIMINAL RECORD CHECK, CANNOT BE RELIED UPON



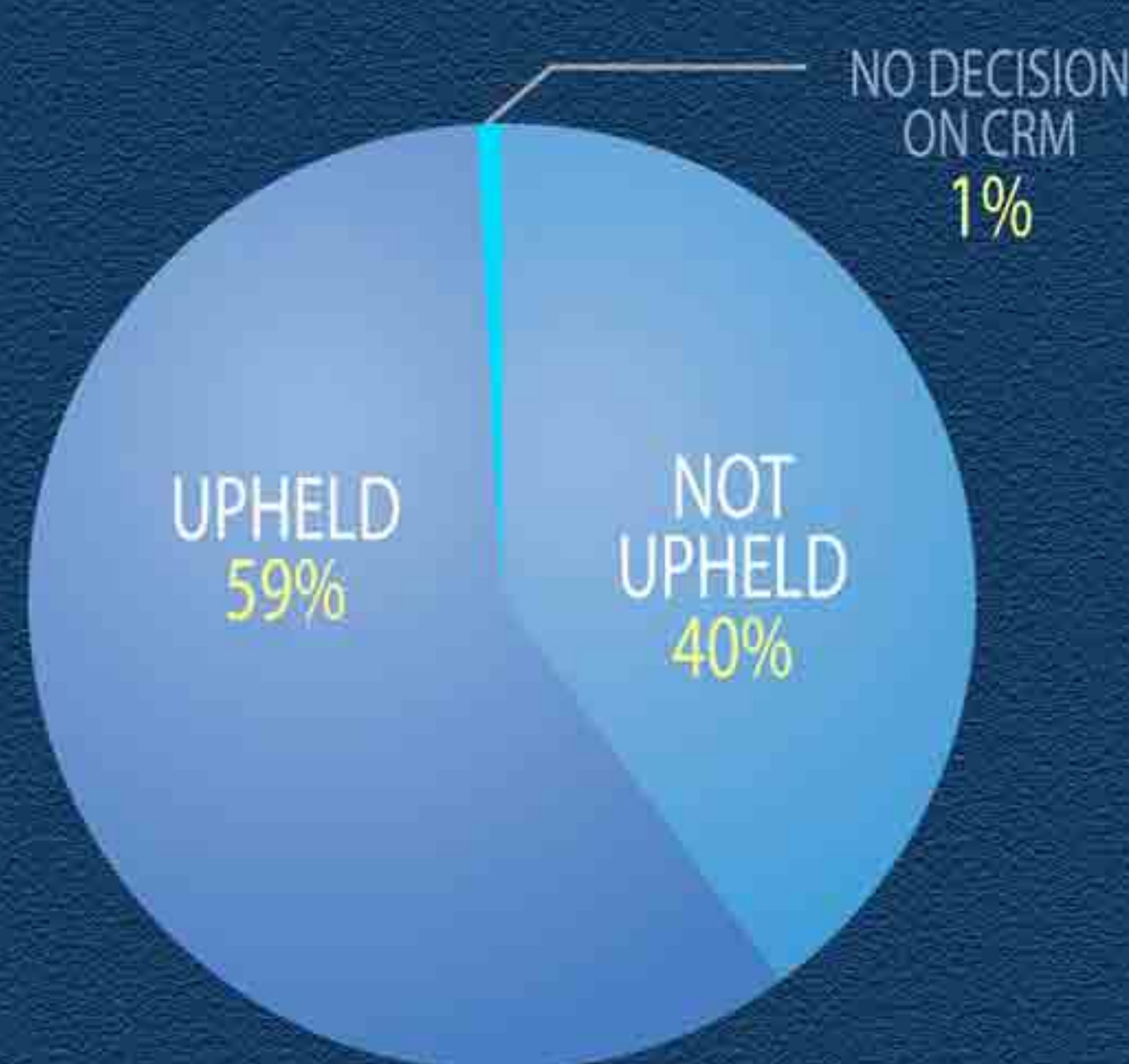
AS THERE ARE SO MANY INDIVIDUALS WITH CRIMINAL RECORDS, THE PROBABILITY OF MIX-UPS IS EXTREMELY HIGH

**27%**  
OF THE UK WORKFORCE

## DISPUTES

THE DISCLOSURE AND BARRING SERVICE (DBS) CONTROLS CRIMINAL RECORD OR CRB CHECKING IN THE UK. 2,405 DISPUTES WERE RAISED FOR DBS CHECKS IN 2012. HERE ARE THE RESULTS:

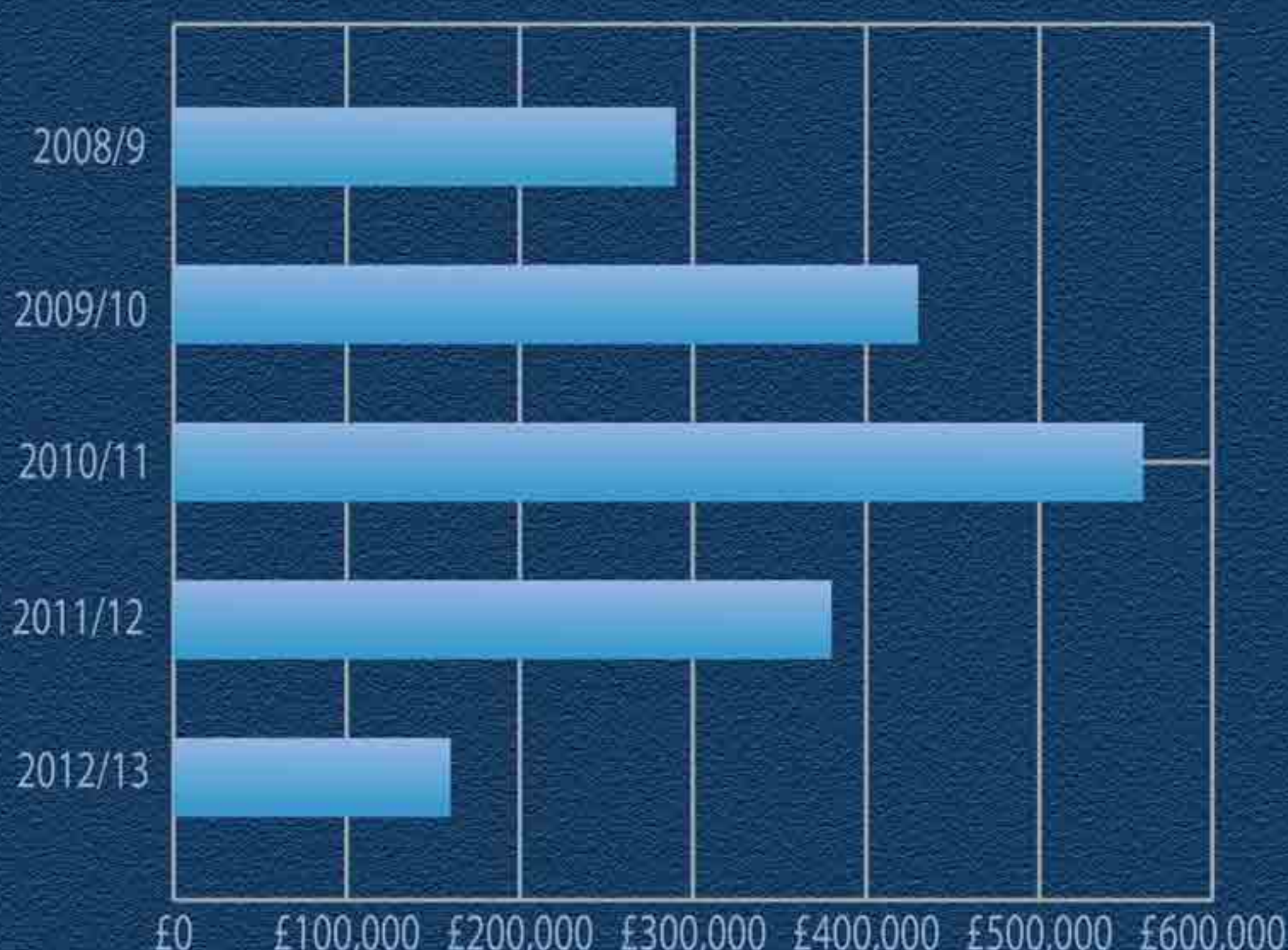
**59%**  
OF DISPUTES RESULTED IN DBS CHECKS BEING INVALIDATED



## MISTAKES

DBS CHECKS WHICH ARE INVALIDATED CAUSE PROBLEMS FOR THE EMPLOYEE AND THE EMPLOYER. HERE ARE THE COMPENSATION PAYMENTS MADE BY THE DBS:

DBS REDRESS PAYMENTS MADE EACH YEAR FOR "MALADMINISTRATION"



**WHY ARE THERE SO MANY MISTAKES?**  
THOSE WITH CRIMINAL RECORDS HAVE AN INCENTIVE TO PROVIDE FALSE INFORMATION

**HOW DO THEY DO THIS?**  
COUNTERFEIT DOCUMENTS AND IMPERSONATION ARE THE MOST COMMON CAUSES

**THERE ARE AN ESTIMATED 20 MILLION FAKE IDENTITY DOCUMENTS IN CIRCULATION IN THE UK**

BY CARRYING OUT **IDENTITY CHECKS**, THE LIKELIHOOD OF ERRORS IN BACKGROUND CHECKS CAN BE SIGNIFICANTLY REDUCED.

### WHAT IS AN IDENTITY CHECK?

AN INSTANT CHECK WHICH VERIFIES AN APPLICANT'S BASIC DETAILS (NAME, ADDRESS, DATE OF BIRTH, PASSPORT INFORMATION, ETC.) BY CROSS-REFERENCING THESE DETAILS AGAINST A WIDE RANGE OF DATABASES, SUCH AS:

- ↓
- CREDIT AGENCIES
- ↓
- ELECTORAL ROLL REGISTERS
- ↓
- BIRTH AND MORTALITY REGISTERS
- ↓
- GOVERNMENT DATABASES
- ↓
- NATIONAL POLICE DATABASES
- ↓
- ...AND MANY MORE

**DON'T FALL INTO THE TRAP OF CARRYING OUT BACKGROUND CHECKS WITHOUT AN IDENTITY CHECK FIRST**